Call for Expression of Interest to Provide Strategic Guidance, Technical Support and Capacity Development in the Establishment of Community Land Registers

Background to Pamoja Trust.
Kenya, like most developing countries, has faced rapid growth of cities and urban areas over the years: this has been accompanied by immense increase in the number of urban inhabitants resulting in proliferation of informal settlements. This has not been accompanied with commensurate investments in infrastructure and services to support the ever-increasing population resulting into complexities in the urban space that are increasingly difficult to address through traditional and conventional planning approaches. Contextually, urban spaces in Mombasa and Nairobi have transformed into informal unplanned settlements characterized by poverty, unequal access to land, unsustainable land use, inefficient land administration systems and insecurity of tenure. This insecurity has resulted to the exclusion of the urban poor particularly in the access to land and land rights, infrastructure and basic services, access to public resources and has led to increased vulnerability of dwellers especially of women and other disadvantaged groups. The problem is further exacerbated by conventional and rigid planning systems that do not address the complexity of informal tenure in urban spaces. Inadequacy in the existing land administration tools make it almost impossible to record and recognize all forms of land rights, in this way making attainment of tenure security almost impossible. Pamoja Trust as part of our social justice mandate has been dedicated to supporting vulnerable and excluded communities to claim and secure their land rights. Established in the year 1999, the organization has been in the forefront of mobilizing and organizing vulnerable communities into robust networks capable of influencing and contributing to policy and land reforms. Pamoja Trust, in our interventions will integrate both provisions and structure of the Community Land Act, 2016 as well as the people centered pro-poor and gender responsive STDM methodology and process with the intention of recognizing, protecting and registering the rights of such communities under communal land regimes.

Pamoja Trust is implementing a project on piloting the applicability of the 2016 Community Land Act (CLA) in improving tenure security of households in informal settlements. This implementation involves extensive engagement with key stakeholders including national and county government agencies, beneficiary communities in informal settlements, development partners working on urban land issues such as UN-Habitat etc. it also includes the application of innovative and pro-poor land tools and approaches for recognizing and recording people-to-land
relationships through the establishment of community land registries for communities in informal settlements.

One of the key components of the project is the registration process of communal land in informal settlements in select areas in Mombasa and Nairobi counties. This will involve contextualization of the land tenure dynamics in these settlements, establishment of linkages with the 2016 CLA regulations and the subsequent adaptation as well as the implementation of fit-for-purpose land tools that: -actualize the continuum of land rights approach; -incorporate inclusive approaches through participatory enumeration; and, -highlight the gender status in land and property tenure relations.

In this context, Pamoja Trust is seeking to recruit a “Land Information Expert” to provide strategic guidance, technical support and capacity development in the establishment of community land registers, as enshrined in the 2016 CLA, through the application of pro-poor and gender responsive land tools.

**The Objective of the assignment**

Under the overall supervision of the Executive Director of Pamoja Trust, the consultant will perform the following tasks and responsibilities:

1. Provide technical guidance and support in identifying entry points for adapting the 2016 CLA regulations in informal settlements and subsequent information requirements for establishing community land registers;
2. Provide technical support in the customization and implementation of inclusive, gender-responsive and fit-for-purpose information tools and approaches (particularly the Social Tenure Domain Model, participatory enumerations etc.) based on the land information requirements identified for the project;
3. Design and implement a capacity development plan that supports the rollout and application of the land tools and approaches related to the establishment of community land registers;
4. Provide technical inputs, through reviews, analysis and recommendations, of project documentation and knowledge management products including an operational guide on registering communal land in informal settlements and project experience report.

**Expected deliverables**

The following showing the deliverables and outputs provided by the consultant will be required:

1. Summary report with an attached technical report describing the community land information requirements of the project; (1 month)
2. Progress and technical reports demonstrating the status of the customization process of select land tools and approaches; (2.5 months)
3. Progress report with attached training concept notes and training materials based on an implementation of the capacity development plan on select land tools; (2.5 months)
4. Summary report demonstrating substantive contributions made in the development of project’s knowledge management products. (2 month)

Qualifications
Advanced university degree (Master’s degree or equivalent) in land Administration, surveying / geomatics, land information, GIS programming/design and database programming and related field. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Competencies
- At least five (5) years’ working experience in addressing land sector issues in developing countries particularly in regard to land administration and information is required;
- Advanced knowledge and experience in Land Information Systems, digital mapping, and participatory enumeration methods are highly required;
- Knowledge on land-related tools development, capacity development and knowledge management are highly preferred.

Other requirements
- Willingness to go on frequent missions to project sites outside Nairobi;
- Very good writing and computer skills, including Word Processing and PowerPoint.

Application Process.
Interested and qualified candidates should submit their applications including CV (including at least 2 recent references), cover letter explaining interest for this position, proposed methodology, evidence of previous work of similar nature, work plan and proposed budget. The expression of interests should be submitted by 28th January 2022 at 1600HRS to recruit@pamojatrust.org and copied to cj.wawira@pamojatrust.org. Only shortlisted applicants will be contacted