



## **Call for Expression of Interest to Provide Strategic Guidance and Contribute in the Knowledge Management and Documentation of Communal Land Registration in Nairobi or Mombasa County**

### **Background to Pamoja Trust.**

Kenya, like most developing countries, has faced rapid growth of cities and urban areas over the years: this has been accompanied by immense increase in the number of urban inhabitants resulting in proliferation of informal settlements. This has not been accompanied with commensurate investments in infrastructure and services to support the ever-increasing population resulting into complexities in the urban space that are increasingly difficult to address through traditional and conventional planning approaches. Contextually, urban spaces in Mombasa and Nairobi have transformed into informal unplanned settlements characterized by poverty, unequal access to land, unsustainable land use, inefficient land administration systems and insecurity of tenure. This insecurity has resulted to the exclusion of the urban poor particularly in the access to land and land rights, infrastructure and basic services, access to public resources and has led to increased vulnerability of dwellers especially of women and other disadvantaged groups. The problem is further exacerbated by conventional and rigid planning systems that do not address the complexity of informal tenure in urban spaces. Inadequacy in the existing land administration tools make it almost impossible to record and recognize all forms of land rights, in this way making attainment of tenure security almost impossible. Pamoja Trust as part of our social justice mandate has been dedicated to supporting vulnerable and excluded communities to claim and secure their land rights. Established in the year 1999, the organization has been in the forefront of mobilizing and organizing vulnerable communities into robust networks capable of influencing and contributing to policy and land reforms. Pamoja Trust, in our interventions will integrate both provisions and structure of the Community Land Act, 2016 as well as the people centered pro-poor and gender responsive STDM methodology and process with the intention of recognizing, protecting and registering the rights of such communities under communal land regimes.

Pamoja Trust is implementing a project on piloting the applicability of the 2016 Community Land Act (CLA) in improving tenure security of households in informal settlements. This implementation involves extensive engagement with key stakeholders including national and county government agencies, beneficiary communities in informal settlements, development partners working on urban land issues such as UN-Habitat etc. it also includes the application of

innovative and pro-poor land tools and approaches for recognizing and recording people-to-land relationships through the establishment of community land registries.

While the primary focus of the project is to ensure the communal registration of at least one community in Nairobi or Mombasa County, it will be important to systematically capture and document the acquired knowledge and experience throughout the implementation stage. This will involve, among other outputs, the development of an operational guide on registration of community land in informal settlements and a publish-ready project experience report.

In this context, Pamoja Trust is seeking to recruit a “Knowledge Management Expert” to provide strategic guidance and contribute in the knowledge management and documentation work related to the aforementioned project.

### **The Objective of the assignment**

Under the overall supervision of the Executive Director of Pamoja Trust, the consultant will perform the following tasks and responsibilities:

1. Assist in the overall coordination and provide technical support in developing knowledge management requirements of the project;
2. Provide strategic guidance in the development of awareness-raising and advocacy products, including information briefs, related to implementation of fit-for-purpose lands tools such as participatory enumeration, Social Tenure Domain Model etc.;
3. Review, analyze and provide recommendations on the development of an operational manual guiding the registration of community land in informal settlements under the 2016 Community Land Act;
4. Provide technical support in the development of a project experience report detailing the process, outcomes, challenges, lessons learnt etc. in registering communal land in informal settlements in Nairobi and Mombasa counties.

### **Expected deliverables**

The following showing the deliverables and outputs provided by the consultant will be required:

1. Summary report with attached guidelines on developing related knowledge management and related communication materials for the project; (1 month)
2. Progress, technical and analytical reports demonstrating contributions in the development of communication materials and M & E reports on application of fit-for-purpose land tools in the context of improving tenure security of urban poor communities; (2 months)
3. Progress report on the contributions made in the development, review and analysis of an operational manual guiding the registration of community land in informal settlements; (2.5 months)
4. Summary report demonstrating technical and substantive contributions made in the development of a project experience report on registration of communal lands in the project sites. (2.5 months)

### **Qualifications**

An advanced university degree (Master's or equivalent) on social sciences, international development, land management and administration or related field is required. A first-level degree, in any related fields of studies with two additional years of relevant work experience may be accepted in lieu of an advanced university degree in the specified fields of studies.

### **Competencies**

- A minimum of three years' experience on knowledge management, communications and programme coordination support to land-related projects in developing countries is required;
- Experience on research, technical documentation and capacity development on land tenure and other related issues in a number of developing countries is highly preferred;
- Previous working experience with civil society organizations, disadvantaged and vulnerable communities and international organization is desirable;
- Knowledge on pro-poor and gender responsive land policies, tools, methodologies and approaches is desirable;
- Team working ability and flexibility.

### **Other requirements**

- Willingness to go on frequent missions to project sites outside Nairobi;
- Very good writing and computer skills, including Word Processing and PowerPoint.

### **Application Process.**

Interested and qualified candidates should submit their applications including CV (including at least 2 recent references), cover letter explaining interest for this position, proposed methodology, evidence of previous work of similar nature, work plan and proposed budget. The expression of interests should be submitted by **28<sup>th</sup> January 2022** at **1600HRS** to [recruit@pamojatrust.org](mailto:recruit@pamojatrust.org) and copied to [cj.wawira@pamojatrust.org](mailto:cj.wawira@pamojatrust.org) . Only shortlisted applicants will be contacted